



The Rock Academy

Board Meeting Minutes

Date: January 28, 2026

Time: 5:36pm – 6:48pm

Location: Virtual - Google Meet

Meeting Type: Regular

Attendance

Board Members Present: Jennifer Wade (Chair), Tera Hambrick (Vice Chair), Jennifer Miller (Secretary), Lupe Davalos (Treasurer)

Staff / Guests Present: Dr. Ahmed White (Executive Director), Lekita Sims (Director of Operations)

Call to Order

Meeting called to order at **5:36 AM** by Jennifer Wade. A quorum was established.

MOTION: Tera Hambrick moved to approve the agenda as presented. Lupe Meyers seconded.

VOTE: Motion carried unanimously (4-0).

Approval of Previous Minutes

The minutes from the January 7, 2026 meeting were reviewed.

MOTION: Jennifer Wade moved to approve the minutes as corrected during the presentation. Tera Hambrick seconded.

VOTE: Motion carried unanimously (4-0).

Executive Director Reports

No new business.

Old Business

Rock Academy's Mission:

The Rock Academy aims to re-engage disconnected youth, ensuring they succeed in the post-secondary pathway of their choice.

Website: www.therockacademynashville.org **Email:** help@therockacademynashville.org **Phone:** (615) 569-3992

301 Northcreek Blvd #164, Goodlettsville, TN 37072

Insurance

Lekita Sims provided an update and overview of the D&O insurance quotes received. A discussion was held on the factors required to make the decision and the timeline for it. Another application will be sent to Associated CC, and a decision will be made at the next meeting.

Facilities

An update on the facilities was provided.

- Negotiations with Knowledge Academies and Noble International are currently ongoing. Cost is approximately \$28,000/month. Hallways are not included in the rent, nor in the shared areas such as the gym. Colors and signage have all been approved.
- Discussion with FH Jenkins around space. Shelby conducted an analysis and it may not be a good place for the modulares. There could be additional spaces inside.
- Meeting scheduled with Pastor Windrow this week to discuss possibilities.

New Business

Student Recruitment

The first student was officially enrolled, with a target of 85-90 students for the first year. A 35% conversion rate is the goal with the deadline of June 2026. A digital social media strategy was discussed with the various platforms (LinkedIn, etc.). Calendars with events, community partners and tabling.

Funding

Some of the funding is tied to student enrollment. Dr. White is projecting the number of students enrolled by certain deadlines.

Action Items

Action Item	Responsible Person	Due Date
Send over performance management template	Board	February 5, 2026
Send Lupe, Jennifer, Ahmed to discuss Calder Foundation	TRA Staff	February 5, 2026

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Tera reviews the contract for Dr. Jenkins

TRA Staff

February 10, 2026

Announcements

- **Next Meeting.** The next meeting is scheduled for February 11, 2026 at 5:30pm via Google Meet.

Adjournment

MOTION: Jennifer Wade moved to adjourn the meeting. Tera Hambrick seconded.

VOTE: Motion carried unanimously (4-0).

Minutes Submitted By:

Jennifer Miller, Board Secretary

Date: February 6, 2025

Approved by Board on: February 7, 2025

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