

## The Rock Academy

### Board Meeting Minutes

**Date:** December 16, 2025

**Time:** 4:00 pm

**Location:** Virtual - Google Meet

**Meeting Type:** Special

**Called to Order By:** Jennifer Wade

#### 1. Attendance

- **Board Members Present:** Tera Hambrick, Jennifer Miller, Jennifer Wade
- **Board Members Absent:** Lupe Davalos
- **Staff / Guests Present:** Lekita Sims, Dr. Ahmed White

#### 2. Opening

- **Call to Order:** Meeting called to order at 4:11pm by Jennifer Wade.
- **Approval of Agenda:** Motion by Tera Hambrick; seconded by Jennifer Miller; motion approved.
- **Approval of Previous Minutes:** Tabled for next meeting.

#### 3. Reports

- **Executive Director's Report**
  - Updates on facilities and funding were provided, including details regarding the letter of credit and the associated guarantee.
  - Dr Ahmed White highlighted the importance of timely facility acquisition to meet operational timelines and enable school opening plans.
  - Updates on initial hirings were provided. The principal role is currently under review.

#### 4. Old Business

- **Board Recruitment.** Board discussed the need for additional members to fill vacancies. Potential candidates were discussed and next steps for outreach and recruitment were identified.

#### **Rock Academy's Mission:**

*The Rock Academy aims to re-engage disconnected youth, ensuring they succeed in the post-secondary pathway of their choice.*

**Website:** [www.therockacademynashville.org](http://www.therockacademynashville.org) **Email:** [help@therockacademynashville.org](mailto:help@therockacademynashville.org) **Phone:** (615) 569-3992

301 Northcreek Blvd #164, Goodlettsville, TN 37072

- **Treasurer.** The Board discussed granting signatory authority to the Treasurer to allow for the management of financial transactions and accounts.

## 5. New Business

- **Budget Approval.** The draft budget for the upcoming fiscal year was introduced. Board members were invited to review the proposed budget in preparation for discussion and formal approval at the next board meeting.

## 6. Action Items

Action Item	Responsible Person	Due Date
Review proposed budget and provide feedback for next meeting	All Board Members	December 17, 2025
Identify and contact potential Board candidates	Jennifer Wade	January 6, 2026
Give Treasurer signatory authority	Lekita Sims	January 6, 2025

## 7. Announcements

- **Next Meeting.** The next meeting is scheduled for December 17, 2025 at 4:00pm via Google Meets.

## 8. Adjournment

- **Meeting adjourned** at 4:56pm CST. **Motion by** Tera Hambrick; seconded by Jennifer Miller.
- **Minutes Submitted:** Jennifer Miller, Secretary, December 17, 2025

### **Rock Academy's Mission:**

*The Rock Academy aims to re-engage disconnected youth, ensuring they succeed in the post-secondary pathway of their choice.*

**Website:** [www.therockacademynashville.org](http://www.therockacademynashville.org) **Email:** [help@therockacademynashville.org](mailto:help@therockacademynashville.org) **Phone:** (615) 569-3992

301 Northcreek Blvd #164, Goodlettsville, TN 37072